

## **JOB DESCRIPTION**

**JOB TITLE:** Nurse - Chemical Dependency/Ambulatory Detox

**JOB RESPONSIBILITIES:** Responsible for providing direct client care.

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### **Essential functions of this job include, but are not limited to:**

Identifies and prioritizes client care needs using client history and nursing assessment.

Works under the supervision of a physician during examinations and treatment.

Participates in the development of staff training and presents information on medical issues including, but not limited to: signs and symptoms of chemical dependency, emotional disturbances, universal precautions/standard precautions, disease transmission, medication policy, CPR, and First Aid.

Accurately counts, records, and maintains a secured storage area for all prescription medications, sharps, syringes, and other medical equipment within unit and monitors patient compliance in residential areas.

Maintains accountability of medical equipment and supplies.

Observes, reports, and thoroughly and accurately documents and evaluates clients' conditions and responses to care in Care Logic ECR.

Provides direction to the primary care team as directed by the staff physician and Nursing Supervisor.

Provides direct client care. Recognizes and interprets clients' conditions and responses to therapy.

Encourages the utilization of positive reinforcement in the treatment of clients and assures that all clients receive equitable care.

Confers with Assessment Counselors and treatment agencies to maintain an up-to-date knowledge of clients' statuses.

Monitors training of subordinate staff and assists in training of peers as directed by the Nursing Supervisor.

Maintains a current knowledge of chemical dependency nursing.

Assists in the collection of report data, (e.g., Quality Assurance, Utilization Review, etc.).

Maintains all areas within unit in a safe and clean condition.

Continues professional training, stays current with professional developments, and maintains license.

Monitors compliance of emergency medical procedures.

Is familiar with OSHA requirements.

### **COMMUNICATION AND INTERPERSONAL SKILLS**

Facilitates and maintains productive communication while maintaining a professional, prosocial relationship with clients and employees.

Maintains appropriate boundaries with clients and employees as outlined in Agency Code of Ethics and other policies.

Expresses empathy regarding client situations as appropriate.

Recognizes antisocial thinking and behaviors. Addresses them immediately, positively, and in a non-threatening manner.

Acknowledges clients' prosocial behaviors and generates a reward report if warranted.

De-escalates potentially volatile situations between clients when necessary utilizing cognitive-based intervention strategies.

Effectively communicates pertinent information at shift change to co-workers and/or program management staff (e.g., client hospitalizations, suicide watches, federal incident reports, AWOL /escaped clients, unknown whereabouts).

Maintains telephone coverage during hours on duty. Answers calls courteously and professionally, directs calls appropriately, and takes accurate messages as necessary.

Interacts professionally with employees, visitors, guests, law enforcement, court, and safety personnel.

## **MODELING SKILLS**

Speaks positively about the program, Agency, and employees.

Speaks positively about programming, law enforcement, courts, and the law in general.

Displays prosocial thinking and prosocial behavior.

Demonstrates respect toward employees and clients.

## **KNOWLEDGE**

Assists clients in role playing difficult situations to achieve a more positive result.

Assists clients in efforts to problem solve.

Demonstrates an understanding of the principles of cognitive-behavioral therapy.

Demonstrates an understanding of the principles of social learning.

## **OTHER**

Ensures clients' rights are upheld. Maintains client and staff confidentiality according to Agency policies and procedures; state law; and federal regulations to include Confidentiality on Alcohol and Drug Abuse Patients Records, 42 C.F.R. Part 2 and the Health Insurance Portability and Accountability Act of 1996 ("HIPAA"), 45 C.F.R. Parts 160 and 164.

Obtains required training hours on an annual basis.

Attends staff meetings and required training sessions.

This job description in no way states or implies that these are the only duties to be performed by this employee. He/she will be required to follow any other instructions and to perform any other duties requested by his/her supervisor.

Regular work schedule of 40 hours per week for full time and up to 24 hours per week for part time.

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## **STRENGTH RATING/**

**PHYSICAL DEMANDS:** While performing the duties of this job, the employee is occasionally required to sit. The employee frequently is required to use hands to finger, handle, feel and talk and hear. The employee is regularly required to stand; walk; reach with hands and arms; and stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move up to 25 pounds. Specific vision and ability to adjust focus.

**WORK  
ENVIRONMENT:**

The noise level in the work environment is usually moderate.

**QUALIFICATIONS:**

Nurse with a valid Ohio License. Two (2) years of nursing experience in chemical dependency services preferred. Maintains the required licensure/certification in good standing. Must have a favorable attitude regarding the disease concept of addiction. Must have the ability to effectively work with Agency employees, outside contacts, and a diverse client population.

**SUPERVISED BY:**

Nursing Supervisor – Chemical Dependency Program

**SUPERVISES:**

No one