

POSITION ANNOUNCEMENT

TITLE:	Licensed Practical Nurse (LPN)
LOCATION:	Marietta, Ohio
SCHEDULE:	3 rd Shift
RESPONSIBILITIES:	Responsible for providing professional nursing services to clients under the direction of a licensed physician.

Essential functions of this job include, but are not limited to:

Assesses clients' health care needs and provides required nursing care, health education, and referrals.

Works under the supervision of a Nurse Practitioner or Physician during examinations and treatment. Provides nursing care that requires an understanding of diseases and illnesses, sufficient enough to enhance communication with physician, Nurse Practitioner, Registered Nurse (RN), and patients.

Works under the supervision of the Nursing Supervisor, Nurse Practitioner, and/or Physician.

Supervises unlicensed nursing assistants in an effective and professional manner (where applicable).

Accurately counts, records, and maintains secure storage area for all prescription medications, sharps, syringes, and other medical equipment within unit and monitors patient compliance in residential areas.

Performs routine nursing procedures such as taking and recording height, weight, measurements, and vital signs.

Performs vision screening, obtains urine samples, does phlebotomy, administers IM injections, and conducts tuberculin skin tests.

Administers medications and immunizations under the supervision of a RN, Nurse Practitioner, and/or physician; observes, records, and reports signs of illness or changes in patient condition and assists physician with physical examination. Reinforces physician's instructions by checking medication; eating and sleeping habits, and inquiring about additional medical problems.

Transcribes and checks the provider's orders as assigned.

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Maintains nursing records and keeps required reports in an accurate, organized, and confidential manner.

Assesses medical complaints and health emergencies according to policy and procedures.

Participates in the development of health education lesson plans. Follows general instructions in addition to established policies, practices, and procedures. Uses judgment to vary sequence of procedures based on patient's condition and previous instruction.

Participates in the development of staff training and presents information to address medical issues including, but not limited to: signs and symptoms of chemical dependency, emotional disturbances, universal precautions/standard precautions, disease transmission, medication policy, CPR, First Aid, and AED.

Assists in staff and/or client immunization and testing programs as ordered by the Physician, Nurse Practitioner, and/or Nursing Supervisor.

Monitors compliance of emergency medical procedures.

Continues professional training, stays current in professional developments, and maintains license.

Attends staff meetings and required training sessions.

Is familiar with OSHA requirements.

Provides standard nursing care requiring some latitude for independent judgment and initiative to perform recurring duties. Seeks supervisory input for additional instruction for unusual or difficult tasks.

Does not deviate from specific guidelines unless authorized by supervisor or physician.

COMMUNICATION AND INTERPERSONAL SKILLS

Facilitates and maintains productive communication while maintaining a professional, prosocial relationship with clients and employees.

Maintains appropriate boundaries with clients and employees as outlined in Agency Code of Ethics and other policies.

Expresses empathy regarding client situations as appropriate.

Recognizes prosocial thinking and behaviors. Reinforces clients' prosocial thinking and behaviors within program guidelines.

Recognizes antisocial thinking and behaviors and attempts to extinguish them in a non-threatening manner.

De-escalates potentially volatile situations between clients when necessary utilizing cognitive-based intervention strategies.

MODELING SKILLS

Speaks positively about the program, staff, and the Agency.

Speaks positively about programming, law enforcement, courts, and the law in general.

Verbalizes prosocial thinking. Displays prosocial behavior.

Demonstrates respect toward employees and clients.

KNOWLEDGE

Demonstrates an understanding of the principles of cognitive-behavioral therapy.

Demonstrates an understanding of the principles of social learning.

OTHER

Ensures clients' rights are upheld. Maintains client and staff confidentiality according to Agency policies and procedures; state law; and federal regulations to include Confidentiality on Alcohol and Drug Abuse Patients Records, 42 C.F.R. Part 2 and the Health Insurance Portability and Accountability Act of 1996 ("HIPAA"), 45 C.F.R. Parts 160 and 164.

Complies with all Agency security standards, including procedures and electronic equipment/devices.

Obtains required training hours on an annual basis.

Attends staff meetings and required training sessions.

This job description in no way states or implies that these are the only duties to be performed by this employee. He/she will be required to follow any other instructions and to perform any other duties requested by his/her supervisor.

Regular work schedule of 40 hours per week.

STRENGTH RATING/

PHYSICAL DEMANDS: While performing the duties of this job, the employee is regularly required to stand; walk; use hands to finger, handle, or feel; reach

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with hands and arms; and talk and hear. The employee frequently is required to stoop, kneel, crouch, or crawl. The employee is occasionally required to sit. The employee must frequently lift and/or move up to 10 pounds and occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and ability to adjust focus.

WORK

ENVIRONMENT:

While performing the duties of this job, the employee is occasionally exposed to wet and/or humid conditions and outside weather conditions. The noise level in the work environment is usually moderate.

QUALIFICATIONS:

Graduation from an accredited school of nursing; current state registration, LPN license, and First Aid/CPR certification. Three (3) years chemical dependency, institutional, and/or emergency room experience preferred. Maintains the required licensure/certification in good standing. Must have a favorable attitude regarding the disease concept of addiction. Must have the ability to effectively work with Agency employees, outside contacts, and a diverse client population.

STARTING RATE:

\$23.50 per hour

Outside Applicants can:

1. E-mail a resume to McKenzieMAstey@orianahouse.org
OR
2. Fax a resume to: (330) 996-2233, attention Human Resources Department

DEADLINE:

ONGOING

*Oriana House Recruiters may reach out to applicants via text messaging.
Oriana House, Inc., is an Equal Opportunity Employer and Drug Free Workplace. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or protected veteran status.*